Innovation that Inspires
Junior Achievement of Chicago was founded in 1940 and provides financial education programs at no cost to schools and students in the Chicago area. JA is a not-for-profit tax-exempt corporation under Section 501(c)(3) of the Internal Revenue Code and is a publicly supported organization as defined by Sections 170(b)(1) (A) (vi) and 509 (a) (1) of the code. Contributions to Junior Achievement of Chicago are deductible for federal income tax purposes, limited to the excess of any money contributed by the donor over the value of the goods or services received. Junior Achievement of Chicago’s total net assets were $25,436,669 for the year ending June 30, 2021.

**Operating Support and Revenue**

<table>
<thead>
<tr>
<th></th>
<th>2020-2021</th>
<th>2019-2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Contributions</strong></td>
<td>$2,661,088</td>
<td>$3,207,141</td>
</tr>
<tr>
<td><strong>Other Net Income</strong></td>
<td>$1,238,919</td>
<td>$2,946,666</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE &amp; SUPPORT</strong></td>
<td>$3,900,007</td>
<td>$6,153,707</td>
</tr>
</tbody>
</table>

**Operating Expenses**

<table>
<thead>
<tr>
<th></th>
<th>2020-2021</th>
<th>2019-2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Program Services</strong></td>
<td>$2,257,687</td>
<td>$4,347,866</td>
</tr>
<tr>
<td><strong>Management &amp; General</strong></td>
<td>$687,896</td>
<td>$853,940</td>
</tr>
<tr>
<td><strong>Development &amp; Fundraising</strong></td>
<td>$542,939</td>
<td>$649,474</td>
</tr>
<tr>
<td><strong>TOTAL OPERATING EXPENSES</strong></td>
<td>$3,488,524</td>
<td>$5,851,280</td>
</tr>
<tr>
<td><strong>Designation of Board-designated Endowments</strong></td>
<td>$400,000</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>$3,888,524</td>
<td>$5,851,280</td>
</tr>
<tr>
<td><strong>Excess of Operating Support &amp; Revenue</strong></td>
<td>$11,483</td>
<td>$302,427</td>
</tr>
</tbody>
</table>

*Current year data is extracted from the financial statements audited by RSM International. Copies of the audit are available upon request from Junior Achievement of Chicago.*
thank you for your ongoing commitments which enable us to continue bringing financial literacy, work readiness, and entrepreneurship concepts to K-12 students in twelve Chicago-area counties.

WE ARE SO PROUD THAT THE UNWAVERING SUPPORT of our educators, the passion of our volunteer partners, the generosity of our leaders and supporters, and the innovation of our team members helped us continue to deliver on our mission, in what was largely a “virtual” environment for student learning during the prior school year.

During these transformational times, Junior Achievement of Chicago has deepened our focus in three unique channels:

• Delivering programs to our students, with an emphasis on the knowledge and inspiration provided by volunteers.

• Bringing experiences to our students, using new digital strategies.

• Deepening alliances with our partners, particularly in at-risk and diverse communities.

Junior Achievement has provided consistency during unsettling times, support in the face of challenges, and optimism in times of doubt. As we aim to inspire and prepare young people to succeed tomorrow and beyond, we will be there for them every step of the way.

Throughout this report, we are proud to highlight our commitment to at-risk and diverse communities, our transformation to digital programs and virtual events, and the board leaders and supporters who made our success possible over this past year.

thank you for your continued belief in Junior Achievement of Chicago and our mission!
Diversity, Equity, and Inclusion

JUNIOR ACHIEVEMENT OF CHICAGO has always focused on reaching students with the greatest need. Historically, about 70% of the students we delivered programs to attended schools with a 51% or higher low-to-moderate income (LMI) population. This year, we aligned our resources more directly to better serve students in communities with the greatest need. We are proud to say that for the 2020-2021 school year, well over 80% of the students we reached came from schools with a 51% or higher LMI. Our continued outreach to communities of diverse and broad backgrounds shows our commitment to bringing the important economic education programs to the students who need them most.

Economic inequality drives JA’s mission and purpose as an organization. Our financial literacy, work readiness, and entrepreneurship programs not only prepare the students to make smart academic and fiscally responsible decisions, but also promote a more economically inclusive environment for all young people.

The young people of today face a multitude of hardships and COVID-19 has created even more adversity, both economically and educationally. Junior Achievement will continue to promote inclusion for all individuals, promoting an “I can” mentality over “I can’t”.

<table>
<thead>
<tr>
<th></th>
<th>FY17</th>
<th>FY18</th>
<th>FY19</th>
<th>FY20</th>
<th>FY21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total JA of Chicago students reached</td>
<td>572,167</td>
<td>600,222</td>
<td>606,412</td>
<td>294,222</td>
<td>173,309</td>
</tr>
<tr>
<td>Estimated % of JAC students reached in schools with a 51% or higher low-to-moderate income population</td>
<td>69%</td>
<td>71%</td>
<td>69%</td>
<td>69%</td>
<td>86%</td>
</tr>
<tr>
<td>Estimated % of JAC students reached in schools with a 51% or higher population of diverse (Non-White) students</td>
<td>79%</td>
<td>81%</td>
<td>78%</td>
<td>74%</td>
<td>79%</td>
</tr>
</tbody>
</table>

THE PROMOTION OF DIVERSITY, EQUITY, AND INCLUSION has always and will always be a priority for Junior Achievement of Chicago. Now more than ever, it is so important to create an environment that not only welcomes diversity but celebrates it.
JA’s Digital Programming

This past year has required a new way of thinking to better support the students we reach—whether they are at home or in the classroom.

TO ACHIEVE OUR MISSION, WE FOCUSED ON THREE UNIQUE AREAS: our programs, experiences, and alliances. We strengthened relationships between businesses and schools, and deepened our partnerships by emphasizing employee volunteerism through our programs. We created unique and impactful experiences by leveraging technology for programs like JA Finance Park Virtual, JA Inspire Virtual, and the new JA Learn & Earn app that you will read more about below. Lastly, our alliances with local community partners allowed JA to remain a solutions-provider to at-risk and diverse communities.

Our digital programs have not only helped strengthen our relations with partners and community members in a virtual environment, but have also connected our students with community volunteers through virtual volunteering. Sustaining these connections in a virtual world has been a key element of delivering on our mission.

FROM THE IMPLEMENTATION OF OUR DIGITAL PROGRAMS CAME TWO CRITICAL PRODUCTS: virtual volunteering and experiential digital programs. Volunteers have always been an essential part of JA programs. Not only do they provide our students with mentorship opportunities, they also introduce our young people to professions and career paths they may not have been aware of otherwise. We have worked with several partners to create digital programming experiences to stay connected with the students we reach and keep them invested in their economic education. Below highlights several examples of our digital program offerings:

JA Finance Park Virtual®

With the support of Discover, JA launched Finance Park Virtual, a program designed to help Middle and High School students understand how to successfully manage their money and finances through simulated life-scenarios. JA Finance Park Virtual helps teens gain a better understanding of how to navigate difficult financial situations and strengthen their money management skills.

JA Inspire Virtual®

Launched on April 13, 2021, JA Inspire Virtual was a virtual career exploration event featuring 56 local organizations and business exhibits. Students had the opportunity to gain real insights on what industries interested them, what specific jobs are like, and what education is required to pursue them successfully. The virtual platform allowed students to scroll through the different company booths, download career information, and view exhibitor videos.

JA Learn & Earn

Developed by the founders of Acorn, JA Learn & Earn is an app to support financial literacy education through micro-courses both in and out of the classroom. By completing these micro-courses, students can unlock money contributed by sponsors, parents, or guardians.
Junior Achievement’s proven lessons in financial literacy, work and career readiness, and entrepreneurship are shown to positively impact the lives of young people. These lessons align with national and state educational standards and are delivered to millions of students across the country with the help of our education partners and volunteers from the local community.

**JA’s PROGRAMS**

Junior Achievement’s proven lessons in financial literacy, work and career readiness, and entrepreneurship are shown to positively impact the lives of young people. These lessons align with national and state educational standards and are delivered to millions of students across the country with the help of our education partners and volunteers from the local community.

**Elementary School Programs**

- **Kindergarten:** JA Ourselves®
- **First Grade:** JA Our Families®
- **Second Grade:** JA Our Community®
- **Third Grade:** JA Our City®
- **Fourth Grade:** JA Our Region®
- **Fifth Grade:** JA Our Nation®
- **After School:** JA More Than Money®

**JA Our Community**, introduces students to the intersection of work readiness and early elementary grades social studies learning objectives, including how citizens benefit from and contribute to a community’s success. Following participation in the program, students will be able to: describe a community, identify the variety of careers people have in a community and how each job requires specific skills, identify how business and government jobs help a community, explain how taxation supports government services, recognize voting as a way responsible citizens act, and describe the flow of money in a community’s economy.
High School Programs

JA All About Cars®
JA Be Entrepreneurial®
JA Business Communications®
JA Career Exploration Fair®
JA Career Speaker Series®
JA Career Success®
JA Company Program®
JA Economics®
JA Entrepreneurial Mindset®
JA Excellence through Ethics®
JA Finance Park® (Virtual)
JA Financial Capability® 1
JA Financial Capability® 2
JA Financial Literacy®
JA High School Heroes™
JA It’s My Business!®
JA It’s My Future®
JA It’s My Job®
JA It’s My Future®, part of the JA High School Experience courses, is a one-semester, teacher-led course that equips high school students with foundational personal finance skills. These skills include how to earn and save money; manage money by being a wise consumer, create and use a budget; manage bank accounts, investments, and credit; assess risks and use insurance; and address financial problems like identity theft and debt. Volunteers engage with students through a variety of activities that may include subject-matter guest speaking, coaching, or advising for case study and project coursework.

JA It’s My Future®, offers students practical information to help prepare them for the working world. Students develop the personal-branding and job-hunting skills needed to earn a job. Following participation in the program, students will be able to: develop the personal-branding and job-hunting skills needed to earn a job, research potential careers, create a basic resume, recognize appropriate behavior for an interview, and differentiate between soft and technical skills.

JA It’s My Business!®, JA It’s My Job®, JA It’s My Future®, JA Financial Literacy®, JA Financial Capability®, JA Business Communications®,

Middle School Programs

JA Economics for Success®
JA Finance Park® (Virtual)
JA Global Marketplace®
JA Economics®
JA Entrepreneurial Mindset®
JA Excellence through Ethics®
Our Special Events looked a little different this year due to the pandemic. We transformed our in-person Bowl-A-Thons into Virtual Trivia events where companies and colleagues connected and competed against one another virtually, all while raising funds in support of JA. We were also able to host our 2020 and 2021 Golf Outings. We are so appreciative of our supporters for all their help in raising funds to support our students through these unprecedented times. JA of Chicago’s Special Events raised nearly $800,000 this year with the backing of our generous sponsors and contributors.

Chicago Business Hall of Fame

Our Chicago Business Hall of Fame Event, originally scheduled for October 6, 2020, was postponed to October 6, 2021. While we were disappointed to wait a year, we were thrilled to honor Greg Brown, Mellody Hobson, and Lester Knight in the fall of 2021. We cannot thank our event Co-Chairs Greg Case of Aon and Chris Leahy of CDW enough for their generosity, leadership, and support throughout the planning process. This event will be prominently featured in our FY22 Annual Report, to be published in the fall of 2022.

A special thank you also goes to our annual supporters who made $305,500 in charitable contributions in lieu of the postponed event. These donations were a true testament to our community’s commitment to impact even more students during the 2020–2021 school year.
We developed JA Virtual Trivia as a way to stay connected to one another. Companies could host a virtual event for colleagues to digitally connect and compete against their co-workers, all while raising funds in support of Junior Achievement of Chicago.

Virtual Trivia

Trivia categories included Pop Culture, Company Logos & Slogans, Sports History, Chicago History, Movies, and everyone’s favorite: “Are You Smarter Than A JA Student?”

Virtual Trivia raised nearly $160,000 this year!
JA’s leaders represent a wide range of backgrounds and affiliations. Bringing a wealth of wisdom, insight, and experience, these leaders are at the forefront of our accomplishments and mission.

2021 Inaugural Class

**LIFE TRUSTEES**

SANDY L. DAFFÉ  
ROBERT J. DARNALL  
W. JAMES FARRELL  
JOHN R. HORNÉ  
RICHARD H. LENNY  
DAVID W. NELMS  
JOHN D. NICHOLS, JR.  
THOMAS E. RICHARDS  
GARY L. TOOKER  
NORMAN H. WESLEY

* Executive Committee Member  
** Division Board Chairperson

**CHAIRPERSON**

(Term Beginning FY 2022)

Katherine M. Scherer*
Central Region Market Leader  
Chicago Managing Partner  
Deloitte LLP

**CHAIRPERSON**

(Term Ending FY 2021)

Richard H. Lenny
Chairman  
Conagra Brands, Inc.

**PRESIDENT and CEO**

(Beginning November 1, 2020)

Thomas P. Staab*
President and CEO  
Junior Achievement of Chicago

**PRESIDENT and CEO**

(Ending November 1, 2020)

Sandy L. Daffé
President and CEO  
Junior Achievement of Chicago

**TREASURER**

Paul Green*  
Americas Consumer Products and  
Retail Tax Market Segment Leader  
Ernst & Young LLP

**SECRETARY**

Michael M. Froy*  
Partner  
Dentons US LLP

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Chief Financial & Investment Officer  
AAC LLC

Michael Albers  
Director, Chicago Sales  
American Airlines

Bruce A. Anderson  
Global Managing Director,  
Electronics Industry  
IBM

Brian Barnes  
CEO and Founder  
M1 Finance

Anna Bathrick  
Vice President of Sales  
Food Service—Central Division  
Pepsico

Melissa L. Bean*  
President and CEO  
Mesirov Wealth Management

Sean Bentley  
SVP Merchandise Planning and Operations  
Ulta Beauty

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President  
Bindley Capital Corporation  
Serves as Chairman of the Investment Committee

Hillery T. Bochniak  
Managing Director,  
Human Resources  
Accenture

Catherine M. Bourke  
Vice President of Public Affairs  
Federal Reserve Bank of Chicago

Randi Burt  
Managing Director  
AlixPartners

Thomas Cahill  
VP, Product & Partner Management  
CDW Corporation  
Serves as Chairman of the Golf Committee  
Deia Campanelli  
Chief Communications and Sustainability Officer  
Wabtec Corporation

Alexander G. Campbell  
Co-Founder and Chief Innovation Officer  
Vibes

Neal J. Campbell  
President & Founder  
Fortunelc LLC

Robert B. Chodos*  
Vice Chairman  
Newmark Knight Frank

Jessica Cole*  
President & Chief Executive Officer  
Becker’s Healthcare  
Serves as Co-Chairperson of the Development Committee

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SVP and Market Executive  
Bank of America, N.A.

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Vice President, Director  
Starcom USA  
Serves as Co-Chairperson of the Marketing and Communications Committee

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Partner and U.S. Private Consulting Leader  
PwC

Bryan C. Creasy*  
Co-Founder and Partner  
Cressey & Company, LP

Randal D. Dawson  
Executive Vice President  
CBRE

Graham K. Debes  
Managing Director,  
Head of Dealer Finance  
BMO Harris Bank, N.A.

Patrice P. DeCorrevont*  
Market Executive  
Illinois Commercial Banking  
Wells Fargo  
Serves as Co-Chairperson of the Development Committee

David Dees  
Vice President, Communications  
Marmon Holdings, Inc.

Donna Dorsey  
Chief Human Resources Officer  
Navistar, Inc.

Bob Dutzi**  
ITW  
Serves as Northern Division  
Board Chairperson

Charles B. Edelstein  
Senior Advisor and  
Retired Co-CEO  
Apollo Education Group

Gina Fezler**  
First Financial Bank  
Serves as Northwest Indiana Division  
Board Chairperson

James D. Fields  
Partner & Global Head,  
Health Services, Health & Life  
Sciences and Program Lead,  
Practicing Wisely  
Oliver Wyman

Stanley S. Fields, Ph.D.  
President  
Morton College

John J. Compernolle  
President & CEO  
Cressey & Company, LP  
Serves as Chairperson of the Marketing and Communications Committee

Kip Kelley  
Chief Operating Officer  
Roundtable Healthcare Partners, L.P.

**This was an experience I will remember for a long time!**

**I am so happy I got to do this,**

**I really enjoyed it.**
Christine A. Leahy*
Chief Executive Officer
CDW Corporation
Serves as Co-Chair of the 2021 Chicago Business Hall of Fame

Matthew Leonard
Partner and Chicago Metro Leader
Oliver Wyman

Katherine Linzer
Partner
McKinsey & Company

Curtis N. Maas
CEO & Chairman
The RDI Group

Patrick Macellaro
Chief Financial Officer—National General
An Allstate Company

David Marberger*
Executive Vice President and Chief Financial Officer
Conagra Brands, Inc.

Gary Maus
CEO & President
Paul Davis Restoration of North Chicago

Anthony McCain**
Nicor Gas
Serves as Will County Division Board Chairperson

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President
Carla Michelotti LLC

Michael Mikhail
Dean, College of Business Administration
University of Illinois Chicago

Thomas Monahan
VP & General Manager, Greater Lakes Market
AT&T

Heather A. Mooney
President & CEO
Helco Corporation

Brian Morgan
Partner
Plante Moran

Paul Morgan
Managing Director, Corporate Solutions
JLL

Tracie Morris*
U.S. Chief Human Resources and Inclusion Officer
BMO Financial Group
Served as 2020-2021 Area Campaign Chairperson

Wade Mynatt
Vice President
Dovenmuehle Mortgage, Inc.
Served as 2020-2021 Personal Giving Co-Chairperson

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EVP—Chief Risk & Administrative Officer (retired)
HSBC Bank USA, N.A.

Larry P. Nieman
Career Ownership Coach
The Entrepreneur’s Source

Robert O’Keef
Vice President & Treasurer
Grainger

Edmond F. Opler
Chairman & CEO
World’s Finest Chocolate, Inc.

Donald J. Ortegel
Chief People Officer—North America
Aon

Charmaine P. Owens**
Verizon
Serves as Central Division Board Chairperson

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President & CEO
Byline Bank

Mordie Pearson
Vice President—Operations
UPS East Region

José Peña*
SVP, Retail Executive
Third Bank

Amy L. Pfueger
Former Vice President, Global Procurement
Ingredion Incorporated

David M. Pilotto
Principal
Much Shelist LLP

Frank S. Ptak
President and CEO (retired)
Marron Holdings, Inc.

Scott Rambottom
EVP and Chief Information Officer
Anixter

Mark A. Roche
SVP, General Counsel & Secretary (retired)
Fortune Brands, Inc.

John Rodi*
Financial Services Audit Partner and Leader—KPMG Board Leadership Center
KPMG LLP

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Sr. Vice President, Tax (retired)
Hyatt Hotels Corporation

James J. Rozsypal
EVP, Business Development
Ernst & Young LLP

Elbert Singleton
Senior Vice President, Chicago
Shapiro+Raj

Mark Skroch
General Manager & Vice President
BCV

Laura Slagter**
Optum
Serves as DuPage Division Chairperson

Denis E. Springer
Senior Vice President (retired)
Burlington Northern Santa Fe Corporation

Lisa Stenglein
SVP, Chief Procurement Officer
RR Donnelley

Bob Stewart
Corporate V.P., Strategic Sourcing
Food & Digitalization, Global Supply Chain
McDonald’s Corporation

Dr. Lynette Stokes
President
South Suburban College

Christopher Sweetland
Regional President, Illinois and Wisconsin
Huntington Bank

Michael J. Tower*
Partner Emeritus
A.T. Kearney, Inc.

Mary Ann Travers
Principal
Crowe LLP

Daniel R. Van Aken
Managing Director, Mid-Corp Segment Lead
Wells Fargo

Bryn Wiley
Senior Vice President, Global Human Resources
Molex

Spencer Williams**
State Farm
Serves as Southern Cook County Board Chairperson

Nathan Winters
Chief Financial Officer
Zebra Technologies Corporation

Desmond C. Wong
President & CEO
Sino Strategies Group, LLC
We extend a special thanks to the donors of Junior Achievement’s 2020-2021 Area Campaign. All major contributors are listed according to their tier of giving (as of June 30, 2021). We truly appreciate everyone’s generous investment in Chicago-area youth.

**Platinum Model for the Nation**
$300,000+

- ITW

**Premier Model for the Nation**
$200,000 – $299,999

- CDW Corporation

**Outreach Plus**
$100,000 – $199,999

- Abbott Fund
- Anonymous
- Baxter International Inc.
- Becker’s Healthcare
- BP
- CME Group Foundation
- Conagra Brands, Inc.
- Deloitte LLP
- Discover Financial Services, Inc.
- Dovenmuehle Mortgage, Inc.
- Ernst & Young LLP
- IDEAL Industries, Inc.
- Komatsu America Corp.
- McDonald’s Corporation
- Motorola Solutions, Inc.
- PwC
- Wells Fargo & Company

**Outreach**
$50,000 – $99,999

- Aon Corporation/Aon Foundation
- BMO Harris Bank
- McCormick Foundation
- Taco Bell Foundation

**Achievement**
$10,000 – $24,999

- Accenture
- Adtalem Global Education
- AIG
- Aileen S. Andrew Foundation
- Avanade Inc.
- Bank of Hope
- Bulley & Andrews LLC
- Bundt Retail Services
- Butler Family Foundation
- Byline Bank
- Capital One
- Chapman & Cutler
- EFS Foundation
- First Financial Bank
- GCM Grosvenor
- Grainger
- The Hartford Financial Services Group, Inc.
- HP
- HPE
- The Huntington Foundation
- Itasca Bank & Trust Company
- Jump Trading LLC
- Kinder Morgan Foundation
- Marmon Holdings, Inc
- Marsh & McLennan Companies
- NetApp, Inc.
- Orix Corporation

**Achievement Plus**
$25,000 – $49,999

- Allstate
- Anixter International Inc.
- AT&T
- Bank of America
- CIBC Bank USA
- CNA Insurance
- Crowe LLP
- Dentons US LLP
- Fifth Third Bank
- KPMG LLP
- Lenovo
- Molex
- Newmark Knight Frank
- Nicor Gas

**RoundTable Healthcare Partners, L.P.**
- Russell Reynolds Associates, Inc.
- U.S. Bank
- UPS
- Wintrust Financial Corporation

**Abra Prentice Foundation**
- Republic Bank of Chicago
- Sand Valley Golf Resort
- SeaHaus Studio, LLC
- Shapiro+Raj
- TCF Bank
- Travelers Insurance Company
- Ulta Beauty
- West Suburban Bank
- Winston & Strawn LLP
- Zebra Technologies Corporation
- Zurich North America

**Valued Contributors**
$5,000 – $9,999

- Adams Street Partners, LLC
- American Honda Finance Corporation
- John W. Anderson Foundation
- Baird
- BDO USA, LLP
- BNSF Foundation
- The Caesars Foundation
- DocuSign

**Outreach**

- Dr. Scholl Foundation
- Enbridge, Inc.
- Exelon Corporation
- Fellowes Brands
- First Midwest Bank
- Freddie Mac
- Gallagher
- Goldman, Sachs & Co.
- Golub Capital
- Harry Winston, Inc.
- Hulu
- Huron Consulting Group
- Ingredion Incorporated
- Johnson & Johnson
- Katten Muchin Rosenman Foundation
- Nalco Water, an Ecolab Company
- Navistar, Inc.
- NIPSCO
- Oliver Wyman
- Samsung
- TIAA Financial Services Chicago
- TJ Maxx
THANK YOU
for providing our students
a special learning experience,
especially when we couldn’t host
our typical in person career day.

– From a teacher
whose students received
our JA College & Career
Video Series

Key Contributors
$1,000 – $4,999
Addison School District #4
Allied World
The Allyn Foundation, Inc.
Amcor Cares Foundation
Anonymous
AcelorMittal
Arch Insurance Group
AXA Equitable
Blistex, Inc.
Helen Brach Foundation
Center Bank
Chubb Group of Insurance Companies
Citizens Bank, Illinois N.A.
Clune Construction Company
DeVry University
Discovery Inc.
The Dow Chemical Company
The Edgewater Funds
Equistar: A Lyondell Company
Executive Construction Inc.
First Bank of Highland Park
First Merchants Corporation
First Savings Bank of Hegewisch
Flexco
Grant Thornton LLP
Helco Corporation
Armin & Esther Hirsch Foundation
HSBC Bank USA
Jordan Industries, Inc.
Kohl’s Corporation
Liberty Mutual Insurance Company
Mead, Inc.
Milhouse Engineering & Construction
The Options Clearing Corporation
Paul Davis Restoration of North Chicago
Peoples Bank
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Thompson Flanagan and Company, LLC
TopstepTrader
Trinidad Construction
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United Scrap Metal, Inc.
Verizon
West Town Bank
Yellow-Crowned Foundation
Platinum Model for the Nation
$50,000+
Anonymous
The Brian Barnes Fund
S&H Branson Foundation
The Crown Family
Kenneth C. Griffin Charitable Fund
Hobson/Lucas Family Foundation
Christine Leahy and Adam Weinberg
Susan and Richard Lenny
William A. Mynatt, Jr. and
William (Wade) A. Mynatt, III

Premier Model for the Nation
$25,000 – $49,999
Bluhm Family Charitable Foundation
Burt Family Foundation
Bryan Cressey and
Ilana Swell Cressey Foundation
Susan Crown Exchange
Duchossois Family Foundation
The Knight Family Foundation
David and Daryl Nelms
Frank & Karen Ptak Family Foundation

Outreach
$5,000 – $9,999
Constantine Alexandrakis and
Voula Saridakis
Kathy and Tom Bindey
William Brown
Alexander and Deirdre Campbell
Tyson and Leslie Cornell
Karla Dearstyn
David and Sherry Dees

Achievement Plus
$1,000 – $4,999
Jeffrey and Megan Albee
Jonathan Amara
Bruce A. Anderson
Richard Aisian
Katherine Atwood
Larry and Sarah Barden
Melissa and Alan Bean
Jeffrey Bilek
William Bink
Hillary and Dave Bochniak
John Borre
Brookside Family Foundation
Dean L. and Rosemarie
Buntrock Foundation
Thomas Cahill
John J. Compernolle
Kevin and Lisa Connolly
E. David Coolidge III
Marsha Cruzan & Tom McGinnis
Sandy and Ron Daffé

Barry Dauber
Kent and Elizabeth Dauten
Randal and Carole Dawson
Graham Debes
John and Delight Ellering
Lindy R. Ellis
James G. Fitzgerald
Sarah and Terence Flanagan
Jason Fick
Ian Foster
John and Katherine Fox
Ben and Holly French
Jason Fues
Jacqueline M. Gelman
Ronald Gent
Jim Gordon, The Edgewater Funds
Stephen and Sharon Grabek
Stacie Graham
Grant Harvey
Betsy and Arthur Holden
Karen Hunt
Neil Jakobe
Donna Jennings and Thomas Howell
Sheila Johnson
Matthew Kaplan
Kip Kelley and Sarah Bransfield
Donna Kopper
Mablene Krueger
Kevin Lamb
Paul Larson
Michael J. Leonardson
Stephen M. Levitas
Mark Lowry
Curtis N. Maas
Anthony and Chandra McCain
Pramit Mehta
James R. Meniching
Carla Michelotti and Bob Colvin
Pamela Miles
Aaron D. Miner
T. Drew and Denise Mitchell
Thomas Monahan
Heather A. Mooney
John C. Moore
Brian and Michele Morgan
Paul and Beverley Morgan
Michael and Suzanna Moskow
Philanthropic Fund
Hugo Mugica
Stephen and Carole Nesbitt
Todd E. Novak
Max Nutkowitz
James J. O’Connor
Roger Odle
Robert and Greta O’Keef
Donald and Tamara Ortegel

Charmaine and Larry Owens
Thomas J. Paleka
Alberto and Amee Paracchini
Helene Paros
Mark Parry
Mordie Pearson
Irwin Press
Ralph and Tricia Pucek
Larry D. Richman
Brian Rogan
Linda and Sam Salchenberger
F. Ron Seager
Rex and Barbara Sessions
James D. Shannon
Steven L. Shultz
Samuel and Mary Jacobs Skinner
Laura Slagter
Travis Solberg
Susan and Tom Staab
Steven D. Starzynski
James and Carolyn Stauner
Lisa Stenglein and Kirk Gramarossa
Bob and Nancy Steward
Christopher Sweetland
Brigid L. Tabour
Patrick Talano
Michael & Margaret Tower
Mary Ann and Paul Travers
Jennifer and Daniel Van Aken
Robert and Sherry Vogel
Bryn and Joan Wiley
Susan and Michael Yadgar
Remembering Greatness

Our fiscal 2021 annual report is dedicated to these individuals who were not only incredible business and civic leaders in the Chicago community, but they were also long-time supporters of Junior Achievement and our mission.

Donald C. Clark
Don served as Chairman and CEO of Household (later acquired by HSBC), one of JA’s largest supporters. Don chaired our 1989 Partnerships Unlimited Banquet, which recognized all educators and classroom volunteers. He was inducted as a laureate in Junior Achievement’s Chicago Business Hall of Fame in 1990.

Vernon R. Loucks, Jr.
Vern served as Chairman and CEO of Baxter International, helping launch the decades-long partnership between Baxter and JA, centered on employee volunteerism within at-risk schools. Vern was inducted as a laureate in Junior Achievement’s Chicago Business Hall of Fame in 1987. He and his family proudly supported the event and JA’s mission for many years.

James C. Cotting
Jim was Chairman, President, and CEO of Navistar, fostering a strong partnership that endures to this day. He was JA of Chicago’s Board Chairman from 1990-1992, and Chairman of the Investment Committee from 1993-2011. In 2007, Jim was presented with JA of Chicago’s Motorola Legacy Award, recognizing the tremendous commitment and leadership he provided for decades.

Robert J. Darnall
Bob served as Chairman & CEO of Inland Steel Industries, and later joined Ispat (now ArcelorMittal), and then Prime Advantage. Bob was on the JA of Chicago Board from 1988-2002, and served as Board Chairman from 1992-1994. Inland Steel was a top provider of JA classroom volunteers, and their Bowl-a-Thon raised over $50,000 annually. Bob was elected into the inaugural class of 2021 JA of Chicago Life Trustees.

Fredrick A. Krehbiel
Fred served as CEO and Co-Chairman of Molex, a company that has remained a strong supporter of JA for decades. Fred graciously served as a co-chair for JA of Chicago’s 2006 Tribute Dinner. He chaired our 2007 Major Gifts Campaign and chaired our Area Campaign the following year. Fred was inducted as a laureate in Junior Achievement’s Chicago Business Hall of Fame in 2009.

Thomas E. Richards
Tom served as Chairman, President, and CEO of CDW Corporation, one of JA’s largest supporters. He joined our Board in 2010 and served as Board Chairman from January 2016 through June 2018. During this time, our student outreach expanded by 11%, total funds increased by 25%, and Tom’s CDW co-workers volunteered in over 600 JA classrooms. Tom also chaired the 2018 Major Gifts Campaign and 2019 Area Campaign. He was elected into the inaugural class of 2021 JA of Chicago Life Trustees.

Dr. Joanne C. Smith
Joanne served as President and CEO of the Shirley Ryan AbilityLab. She was inducted as a laureate in Junior Achievement’s Chicago Business Hall of Fame in 2017, and our team remembers how kind and considerate she was to every attendee. Joanne so inspirationally accepted her induction, while speaking directly to our JA students about the importance of declaring a vision for themselves.
Junior Achievement of Chicago’s Mission
To inspire and prepare young people to succeed in a global economy

Fast Facts
81 Years of Inspiring Tomorrows
12 Counties in the Chicago Area and Northwest Indiana
173,309 Students Impacted
7,171 Classrooms Reached
548,226 Hours Delivering JA’s Programs
2,395 Volunteers Engaged
376 Education Partners

JA’s THREE PILLARS

FINANCIAL LITERACY
WORK READINESS
ENTREPRENEURSHIP

Design and production services for the 2021 annual report were generously donated by SeaHaus Studio, LLC.