Providing our youth with the skillset and mindset to thrive...
Junior Achievement of Chicago was founded in 1940 and provides financial education programs at no cost to schools and students in the Chicago area. JA is a not-for-profit tax-exempt corporation under Section 501(c)(3) of the Internal Revenue Code and is a publicly supported organization as defined by Sections 170(b) (1) (A) (vi) and 509 (a) (1) of the code. Contributions to Junior Achievement of Chicago are deductible for federal income tax purposes, limited to the excess of any money contributed by the donor over the value of the goods or services received. Junior Achievement of Chicago’s total net assets were $25,040,270 for the year ending June 30, 2023.

*Current year data is extracted from the financial statements audited by RSM US LLP. Copies of the audit are available upon request from Junior Achievement of Chicago.*
Together, through the unwavering dedication of our education partners, volunteers, board members, donors, parents, and JA team members, we impacted the lives of 306,822 students throughout 12 Chicago-area counties during the 2022-2023 school year. Once again, our outreach surpassed that of over 100+ JA areas across the United States, reaffirming our commitment to excellence.

Today, more than ever, we recognize the pressing need for an educational ecosystem that provides practical information and guidance to navigate the complexities of the professional world. Junior Achievement’s programs, experiences, and partnerships are beacons of hope, offering our young people the tools to succeed in our multi-faceted world.

As we increase our outreach and impact during the 2023-2024 school year, JA of Chicago is engaging our stakeholders to create a long-term strategic plan to keep our students at the center of this essential work for decades. While we look for new opportunities, we will continue to focus on several key areas of strength:

- Continuing to create equitable opportunities for our youth
- Exploring new and innovative learning avenues through our digital transformation journey
- Utilizing JA of Chicago’s brand story to deepen our existing partnerships and create new ones
  (for details on the brand story, developed by Edelman and JA Board Member, Jamie Kieffer, please see page 4)

The resilience and adaptability that define Junior Achievement of Chicago are illustrated throughout this annual report. We have evolved and innovated, while remaining true to the principles that have guided us for over eight decades in the Chicago area. We truly appreciate all of our supporters, and we thank each of you for your dedication to Junior Achievement and our communities.
Respecting the backgrounds of all individuals has always been a foundational value of Junior Achievement. At Junior Achievement, we believe embracing diversity, promoting equity, and fostering inclusion are essential in creating a more equitable and inclusive society to empower youth to achieve their fullest potential. Adhering to these values ensures that we achieve our mission to prepare our students to succeed in a global economy.

<table>
<thead>
<tr>
<th></th>
<th>FY19</th>
<th>FY20</th>
<th>FY21</th>
<th>FY22</th>
<th>FY23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total JA of Chicago students reached</td>
<td>606,412</td>
<td>294,222</td>
<td>173,309</td>
<td>229,599</td>
<td>306,822</td>
</tr>
<tr>
<td>Estimated % of JAC students reached in schools with a 51% or higher low-to-moderate income population</td>
<td>69%</td>
<td>69%</td>
<td>86%</td>
<td>71%</td>
<td>67%</td>
</tr>
<tr>
<td>Estimated % of JAC students reached in schools with a 51% or higher population of diverse (Non-White) students</td>
<td>78%</td>
<td>74%</td>
<td>79%</td>
<td>76%</td>
<td>78%</td>
</tr>
</tbody>
</table>

Junior Achievement’s commitment to DEI is unwavering. We also recognize that many young people are often unexposed to examples of what success looks like. Junior Achievement of Chicago prioritizes identifying volunteers who reflect the communities we serve and fully represent our student populations. Our volunteer-based mentoring and social-emotional learning approaches have been shown to help support young people’s mental and financial well-being. In a recent JA Alumni survey, 90% of Black and Latino students reported that JA motivated them to succeed in their professional careers and exposed them to different ways of thinking.

Junior Achievement of Chicago continues to make strides in our commitment to diversity, equity, and inclusion. Our programs serve students of all gender identities, capabilities, and races/ethnicities, with an estimated 78% of our students coming from diverse (Non-White) backgrounds. Additionally, an estimated 67% of the students participating in JA programs attended schools with 51% or greater low-to-moderate income (LMI) backgrounds.

While celebrating our achievements, we humbly acknowledge that much more work is ahead of us. Junior Achievement of Chicago remains committed to providing equal opportunities to all students, regardless of their backgrounds. With the support from each of our esteemed partners, we can build a more inclusive and equitable world for all young people.
Developed with the assistance of Edelman and the Marketing Committee to outline the beliefs, drivers, and tenets that will move Junior Achievement of Chicago into its next chapter, our brand story provides the bridge between brand and action, aligning marketing and communications behind a single narrative.

Over the last few years, we watched children learn first-hand how challenging the real world could be. As the world scrambles to catch up, students are left with greater challenges on how to handle their transitions into the working world, and there are few resources in fundamentals of finance and career readiness specifically designed to aid in their career development.

The achievement gap is expanding and students who are in low-income or at-risk communities require our help the most. Now more than ever, we need an educational ecosystem that offers practical, informed guidance for how to succeed in a complex working world.

Since our founding, our mission has been educating students in ways that help them succeed in the real world. Our programming uses a deep breadth of content to help advance financial literacy, entrepreneurship, and career-readiness.

We foster collaboration at the intersection of business and education, seeking to motivate youth and provide a talent pipeline to opportunity. Our longstanding partnerships, 83-year track record in the community, and strong network of volunteers eager to make an impact allow us to reach students with diverse needs, backgrounds, and interests.

Junior Achievement of Chicago connects students to opportunity by:

- Building longstanding partnerships in our community, increasing visibility and participation in our programs
- Enhancing connections between in-school learning and real-world success
- Cultivating a culture of tenacity, accountability, and imagination, emphasizing hard work and autonomy
- Digitally enabling a stakeholder ecosystem that delivers inspiration and innovative educational experiences
Digital Transformation @ JA of Chicago

Our transformation journey to becoming JANE (JA of Chicago Next) made significant progress this year.

In addition to validating our approach, we started executing on our priorities aligned with our approach and mission. The areas we prioritized include:

**DIGITIZE THE OPERATIONS AND WORKPLACE**

**HOW:** Define the Employee Experience
Making improvements in functions and ways of working

**ACHIEVEMENTS:** Operational Excellence
- Invested in data and reporting infrastructure and capability
- Upgraded financial system

**DIGITIZE THE STAKEHOLDER EXPERIENCE**

**WHO:** Student, Parent, Volunteer, Volunteer Coordinator, Donor, Teacher and Board Members
Focus on moments that matter, create integrated experiences, automate

**ACHIEVEMENTS:** Prioritizing our Volunteers
- Re-imagined our volunteer experience
- Selected technology to implement our volunteer experience

**DIGITIZE THE PRODUCT AND SERVICE**

**PROCESS:** Digital Services for Analytic Insights and Decisions
Launching new products or services beyond the traditional business

**ACHIEVEMENTS:** Continue to Design Innovative and Impactful Programming for Students
- Launched JAC Metaversity Pilot
- Hosted NASA Space Station Q&A
Operational Excellence

Internal Systems
- Upgraded our financial system
- We are standardizing and consolidating internal processes using Microsoft Teams, Power BI, and Dynamics

External Experiences
- In addition to internal operational needs, we have standardized and consolidated our external experiences
- Engaged in partnership with Wipflti to implement our volunteer journey

Data & Reporting
- Enabled accurate and timely availability of data
- Utilized Impact and Volunteer Reports to better understand and share our volunteer needs and insights, along with our overall reach and impact
- Developed a more efficient Third-Party verification process

Prioritizing Volunteers

Volunteers are key to our mission—they inspire our youth with their time and talents.

Reimagined Volunteer Experience
- Through partnership with Deloitte Consulting, we reimagined the volunteer journey to enhance our volunteers’ experience
- Selected Microsoft as the technology platform to enable our volunteer journey
Our Programs

Junior Achievement of Chicago understands the importance of educating our young people and future workforce. Last year, Junior Achievement of Chicago brought quality economic education programs to 306,822 elementary, middle, and high school students. These programs focus on basic business and economic principles and are delivered by volunteers from a variety of businesses, community organizations, and universities.

ELEMENTARY PROGRAMS

Elementary school programs include grade-specific lesson themes for kindergarten through fifth-grade students. Elementary school programs teach students the basic concepts of business and economics and how education is relevant to future career aspirations. Students explore the roles that people assume as individuals, consumers, and workers in their family, community, and the world around them. Sequential activities build on studies from each preceding grade and prepare students for secondary and lifelong learning.

Kindergarten: JA Ourselves uses storybook characters in read-aloud and hands-on activities to introduce the role people play in an economy.

First Grade: JA Our Families explains how family members’ jobs contribute to the well-being of the family and community.

Second Grade: JA Our Community 2.0 immerses students in the daily life of their community—the people who work there, the money decisions they make, the flow of the community’s economy, and the importance of being involved/responsible community members.

Third Grade: JA Our City introduces students to financial literacy, and how people manage their money, and the importance of economic exchange within a city.

Fourth Grade: JA Our Region introduces students to entrepreneurship and how entrepreneurs use resources to produce goods and services in a region.

Fifth Grade: JA Our Nation provides information about the need for employees who can meet the demands of the 21st century job market in high-growth, high-demand jobs.

Kindergarten-Fifth Grades: JA Our Neighbors is a series of culturally responsive videos designed to help contextualize concepts introduced in JA’s elementary school programs.

Kindergarten-Fifth Grades: JA Career Speakers Series introduces students to volunteer guest speakers who share information about their career, work, and education experience.

First-Third Grades: JA Community Coders is a single session that enables early elementary school students to see the importance of digital skills and jobs in the community.

Third-Fifth: JA More Than Money introduces students to financial literacy and entrepreneurship, and to social studies learning objectives that include money-management skills, goods and services, and global markets.
MIDDLE SCHOOL PROGRAMS

Junior Achievement middle school programs build on principles from the elementary school programs, helping students recognize education as a key to success. These programs stress the importance of education and staying in school, while introducing students to more in-depth economic concepts and the world of work.

JA Economics For Success® introduces students to initial work and career readiness and personal finance concepts. Students learn the importance of exploring career options based on their skills, interests, and values.

JA Finance Park® Virtual is a capstone program for personal financial planning and career exploration. Students experience JA Finance Park, a virtual community, to put into practice what they’ve learned by developing and committing to a personal budget.

JA Global Marketplace® introduces students to the global marketplace and the ways in which countries buy and sell from each other.

JA It’s My Business® provides the opportunity for students to experience the initial steps necessary to start a business.

JA It’s My Future® provides practical information to help prepare students for the working world by developing personal-branding and job-hunting skills needed to earn a job.

JA All About Cars™ introduces students to the essential costs related to buying and operating a first car and offers tips on being smart consumers when purchasing vehicles.

JA It’s My Job (Soft Skills)® helps students understand the value of professional communication and soft skills, making them more employable to future employers across multiple career clusters.

JA Career Speakers Series® introduces students to volunteer guest speakers who share information about their career, work, and education experience.

JA Career Exploration Fair® introduces students to a range of career options across multiple career clusters.

JA Excellence through Ethics® teaches students about the importance of ethics and ethical decision-making and how ethical and unethical choices affect everyone in a community.

JA Company Program® Pop Up teaches students how to plan, launch, and operate their own business venture within a structured, guided experience.

JA Inspire® Virtual brings together the business community and local schools to help launch students into their futures: high school, college and careers beyond.

Junior Achievement of Chicago understands the importance of educating our young people and future workforce. Last year, Junior Achievement of Chicago brought quality economic education programs to 306,822 elementary, middle, and high school students. These programs focus on basic business and economic principles and are delivered by volunteers from a variety of businesses, community organizations, and universities.
**HIGH SCHOOL PROGRAMS**

Junior Achievement high school programs give students a practical perspective on handling their finances, understanding the economy, and managing their future educational and career choices. Students participate in hands-on interactive programs while practicing important business concepts. Some of the concepts taught include applying personal values in the workplace, interpersonal skills, problem-solving, personal finance, micro- and macro-economics, and career clusters.

JA Company Program® empowers students to fill a need or solve a problem in their community and teaches practical skills required to conceptualize, capitalize, and manage their own business venture.  

JA Company Program® Pop Up teaches students how to plan, launch, and operate their own business venture within a structured, guided experience.  

JA Economics® is a one-semester course that connects high school students to the economic principles that influence their daily lives as well as their future.  

JA Be Entrepreneurial® (Creative Problem Solving, Rapid Business Planning, Think Like an Entrepreneur) teaches students about the mindset and the skills needed for success by aspiring entrepreneurs and innovators who add value to any organization.  

JA Career Success® is an engaging and comprehensive learning experience that introduces high school students to the workplace through a simulated internship.  

JA Finance Park® Virtual is a capstone program for personal financial planning and career exploration. Students experience JA Finance Park, a virtual community, to put into practice what they’ve learned by developing and committing to a personal budget.  

JA Job Shadow® Blended is a comprehensive experience that helps students design an individualized career path. Supporting blended as well as self-guided activities, JA Job Shadow provides a design-thinking structure for career exploration.  

JA Personal Finance® 2.0 allows students to experience the interrelationship between today’s financial decisions and future financial freedom.  

JA Titan® Blended is a simulation-based program in which high school students compete as business CEOs in the phone industry, experiencing firsthand how an organization evaluates alternatives, makes decisions, analyzes the outcomes of those decisions, and then strategizes what to do next.  

JA All About Cars™ introduces students to the essential costs related to buying and operating a first car and offers tips on being smart consumers when purchasing vehicles.  

JA It’s My Job (Soft Skills)® helps students understand the value of professional communication and soft skills, making them more employable to future employers across multiple career clusters.  

JA Career Speakers Series® introduces students to volunteer guest speakers who share information about their career, work, and education experience.  

JA Career Exploration Fair® introduces students to a range of career options across multiple career clusters.  

JA High School Heroes™ provides leadership development opportunities to high school students who deliver JA programs in elementary schools.
JA Excellence through Ethics® teaches students about the importance of ethics and ethical decision-making and how ethical and unethical choices affect everyone in a community.

JA Business Communications® is a one-semester teacher-led course that equips high school students to focus on communication skills necessary to succeed in business.

JA Financial Literacy® is a one-semester teacher-led course that equips high school students with foundational personal finance skills.

JA Financial Capability® 1 & 2 are one-semester teacher-led courses in which high school students examine financial capabilities from a business perspective, focusing on banking, economics, business planning, and risk management.

JA Marketing Principles® 1 & 2 are one-semester, teacher-led courses that introduce high school students to marketing in the world around them and potential careers in the field.

JA Introduction to Business and Technology® 1 & 2 are one-semester teacher-led courses that introduce high school students to the basic skills necessary to succeed in business. Themes include teamwork, innovation, decision-making, and ethics.

JA Entrepreneurial Mindset® is a one-semester teacher-led course that introduces high school students to the basics of starting a business.

― Noah, 6th grade
James Ward Elementary School

“Thank you JA and Crowe volunteers! The Junior Achievement program provided me the chance to learn about real-life skills that will help me in the future.”
In 2023, our Special Events continued to offer excellent opportunities for engagement within our community, while playing a crucial role in supporting our students. The annual Golf Outing was a fantastic event that kick-started our fiscal year with resounding success. A remarkable highlight of the year was the 39th Annual Chicago Business Hall of Fame, a memorable occasion where we had the privilege of honoring exceptional laureates and joyfully returned to Wintrust’s Grand Banking Hall for the celebration. Our Bowl-A-Thon’s return was met with overwhelming support from companies and colleagues, fostering an atmosphere of fun and camaraderie. Thanks to the generous support of our sponsors and contributors, JA of Chicago’s Special Events raised $1.5 million this year. These funds have enabled us to extend our reach to an additional 88,000 students, significantly impacting their education and future. Together, we have made a real difference and look forward to continuing our mission with the same passion and dedication in the years to come.

39th Annual Chicago Business Hall of Fame

Held Wednesday, October 12, 2022 at Wintrust’s Grand Banking Hall

The Chicago Business Hall of Fame stands as a tribute to the remarkable journeys of business leaders who have inspired our Chicago community and serve as exceptional role models for today’s youth. The Executive Committee of Junior Achievement of Chicago’s Board of Directors reviews all nominees, and a Blue Ribbon Panel of former Laureates makes the final selections. We extend a special thanks to our Distinguished Co-Chairs, Dave Casper of BMO and Chris Leahy of CDW, for their exceptional leadership in raising

Over $800,000

Carol Lavin Bernick
CEO
Polished Nickel Capital Management

James Reynolds, Jr., CFA
Founder, Chairman, & CEO
Loop Capital

Thomas E. Richards
Retired Chairman and CEO
CDW Corporation (Posthumous)
Golf Outing
Held at Medinah Country Club on Monday, July 10, 2023

Returning to Medinah Country Club for Junior Achievement’s 2023 Golf Outing was an absolute delight. The event was well attended, with 61 foursomes enjoying Courses 1 & 2 while the Championship Course 3 is being renovated.

Because of the event’s fantastic donor support, 18,000 students will receive JA’s impactful programs during the 2023-2024 school year.

A heartfelt thank you goes to our event chairman, Tom Cahill of CDW, the entire Golf Committee, and our major donors who helped raise over $350,000 for the fiscal 2024 event. Their hard work and commitment have significantly impacted our mission, empowering young minds and shaping a brighter future for our students.

JA’s Bowl-A-Thon & Trivia Events

Our Bowl-A-Thons were embraced by so many of our companies and colleagues, promoting collegiality in a fun atmosphere, while supporting JA’s mission! During the 2023 school year, Bowl-A-Thons and Trivia events collectively raised $283,000, enabling JA to empower and enrich the lives of our students. Thank you to our corporate partners who participated in this year’s Bowl-A-Thons and Trivia events. A special thank you goes to IDEAL Industries, Inc., who raised over $115,000 for JA through their Bowl-A-Thon.
JA’s leaders represent a wide range of backgrounds and affiliations. Bringing a wealth of wisdom, insight, and experience, these leaders are at the forefront of our accomplishments and mission.

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Fifth Third Bank

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Wesco

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Komatsu America Corp.

Elbert Singleton
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Shapiro-Raj

Mark Skroch
President
BCV, A RateGain Company

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Voya Financial
Serves as DuPage County Division Chairperson

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Burlington Northern Santa Fe Corporation

Lisa Stenglein
SVP, Procurement & Supply Chain
Culligan International

Bob Stewart
SVP and Chief Supply Chain Officer, North America
McDonald’s Corporation

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South Suburban College

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Northern Trust

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Regional President, Illinois and Wisconsin
Huntington Bank

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Partner Emeritus
Kearney

José Peña*
SVP, Retail Executive
Fifth Third Bank

Scott Ramsbottom
EVP and Chief Information Officer
Wesco

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Huntington Bank

Becky Tinkham
Chief Human Resources Officer
Marmon Holdings, Inc.

Michael J. Tower*
Partner Emeritus
Kearney

My heart is full being able to provide direction, perspective and support to these students. I look forward to the opportunity to continue to serve JA of Chicago!

– Twannetta W. Volunteer
We extend a special thanks to the donors of Junior Achievement’s 2022-2023 Area Campaign. All major contributors are listed according to their tier of giving (as of June 30, 2023). We truly appreciate everyone’s generous investment in Chicago-area youth.
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Navistar, Inc.
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NPL Construction Co.
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Millhouse Engineering and Construction
Morgan Stanley
The Options Clearing Corporation
Pegasus Logistics Group
Plating Technology
PM Mold Company Inc.
Precision Pipeline LLC
The RDI Group
Romeo Auto Group
RTP Company
Sahara Enterprises
Sarasota Ford
Sidley Austin Foundation
Skender Foundation
Solberg Manufacturing, Inc.
Solution Systems
United Healthcare
Vermeer Midwest
West Town Bank
Willis Towers Watson

At Junior Achievement we believe in “possible.”

Each day, we work to help young people discover what’s possible in their lives.

We do this by helping them connect what they learn in school with life outside the classroom.

We let them know it’s possible to invest in their future, to gain a better understanding of how the world works, and to pursue their dreams. We show them that it’s possible for tomorrow to be a better day.
## Individual Giving

### Platinum Model for the Nation

<table>
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<tr>
<th>$50,000+</th>
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<tbody>
<tr>
<td>Anonymous</td>
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<td>Duchossois Family Foundation</td>
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<tr>
<td>Richard L. Duchossois Memorial Foundation</td>
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<td>Kenneth C. Griffin Charitable Fund</td>
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<tr>
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### Premier Model for the Nation

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<td>Susan and Richard Lenny</td>
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<td>Edmond and Alice Opler Foundation</td>
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<td>Linda and Sam Salchenberger</td>
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### Outreach Plus

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<td>Melissa and Alan Bean</td>
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<td>Dorit Bern</td>
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<td>Christy Bertolino</td>
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<td>Jeffrey Biek</td>
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<td>Dean L. and Rosemarie Buntrock Foundation</td>
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<td>Kevin Christenson</td>
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<td>John J. Compernolle</td>
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<td>Elle Cordes Radke and Ryan Radke</td>
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<td>Barry Dauber</td>
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<td>Randal and Carole Dawson</td>
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<td>Erik Day</td>
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<td>Karla Deanstine</td>
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<td>Reina Dixon</td>
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<td>Sally S. Dowdle</td>
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<td>Gary R. Fairhead</td>
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<td>Sarah Flanigan</td>
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<td>David and Jane Casper</td>
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<td>Tyson and Leslie Cornell</td>
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### Achievement Plus

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### Outreach

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<td>Michael and Suzanna Moskow</td>
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<td>Patrice and John DeCorrevont</td>
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<td>In Memory of Paul E. Purcell</td>
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<td>Norm and Kim Wesley</td>
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<td>Nathan Winters</td>
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Our fiscal 2023 annual report is dedicated to these individuals who were not only incredible business and civic leaders in the Chicago community, but they were also long-time supporters of Junior Achievement and our mission.

No individual has impacted Junior Achievement of Chicago’s success more than John D. Nichols, Jr. He joined ITW in 1980 and served as its CEO from 1982-1995 and Chairman from 1994-1996. He also served as CEO of The Marmon Group from 2002–2005. John steadfastly supported JA’s financial literacy, work readiness, and entrepreneurship programs, and both ITW and Marmon remain top supporters today.

He joined the board of JA of Chicago in 1982 when we shifted our program focus from the after-school JA Company program to include our first in-school programs. In 1984, John assumed a three-year term as JA of Chicago’s Board Chairman, at a time when 13,000 Chicago-area students were involved annually in the program. Under his leadership, we eventually expanded into kindergarten through twelfth-grade classrooms. By the time he retired from ITW in 1996, John’s vision had enabled us to impact over 100,000 K-12 students annually with JA programming. To further grow our impact and outreach, John allowed JA to utilize his retirement for a 1996 “Tribute Dinner” which raised $500,000 for our newly created endowment fund. He was inducted as a laureate in the Chicago Business Hall of Fame in 1996, and served on our Blue Ribbon Panel of former laureates for decades. John and his wife, Alexandra, also made numerous transformational gifts to JA of Chicago, including the lead gift for our 75th Anniversary Campaign in 2015, which raised $7.5 million for our endowment fund. In recognition of John and Alexandra’s incredible commitment to JA, and John’s four decades of leadership and guidance, The John D. Nichols Family was awarded the prestigious “Motorola Legacy Award” in 2015. John was also elected into our inaugural class of Life Trustees in 2021.

John recruited countless other business leaders in the Chicago community to follow in his footsteps by serving in leadership roles including JA Board Chairpersons, Board Members, and Campaign Chairs.

**Remembering Greatness**

**STEPHEN BATTREALL**

Steve Battreall was a true friend to Junior Achievement of Chicago and served on JA of Chicago's Area Board from May 2013 to June 2018, while working at GE Capital and later, Wells Fargo. He actively participated on our volunteer committee and was a strong supporter of both the golf outing and personal giving campaign. In lieu of flowers, JA of Chicago was chosen for gifts in Steve's memory. His legacy was honored at the May 23, 2023 Area Board meeting by providing three $1,500 scholarships in his memory to deserving JA students from the city and suburbs.

**JAMES J. GLasser**

Jim Glasser was a strong proponent of civic leadership and understood the necessary leadership role of philanthropy in the community. He served as Chairman and CEO of GATX Corporation from 1978-1996. Jim was inducted as a laureate in the Chicago Business Hall of Fame in 2006, and his ongoing contributions as a member of our Blue Ribbon Panel of former laureates helped ensure the event’s success every year. Jim and his wife Louise generously supported JA’s personal campaign, which enabled an entire school to participate in JA programs annually.

**ANDREW J. MCKENNA**

Andy McKenna was an icon in Chicago’s business, philanthropic, and sports communities. He served as Chairman of Bunzl Retail Services (formerly Schwarz Supply Source) and was Chairman Emeritus of McDonald’s Corporation, among numerous other corporate and nonprofit boards. Andy and his wife Joanie were incredibly generous friends and supporters of Junior Achievement of Chicago for many decades. Andy was inducted as a laureate in the Chicago Business Hall of Fame in 1993. On an annual basis, Andy supported JA’s signature event by serving as a leader on our Blue Ribbon Panel of former laureates and by providing generous sponsorships from Schwarz Supply Source and later, Bunzl Retail Services.

**JAMES J. O’CONNOR, SR.**

Jim O’Connor fervently believed in JA’s mission, and he and his wife, Ellen, provided personal gifts to help JA continue to impact the lives of students from at-risk communities. He served as CEO of ComEd, formerly Unicom Corp., from 1980–1998, and was inducted as a laureate in the Chicago Business Hall of Fame in 1987. He deeply appreciated being honored and helped ensure the ongoing success of the Hall of Fame event by serving as a member of our Blue Ribbon Panel of former laureates for many years. Jim and Ellen always made it a priority to attend the event to welcome the new class of laureates.
Fast Facts

83 Years of Inspiring Tomorrows

12 Counties in the Chicago Area and Northwest Indiana

306,822 Students Impacted

14,780 Classrooms Reached

669,137 Hours Delivering JA’s Programs

3,132 Volunteers Engaged

715 Education Partners

JA’s THREE PILLARS

FINANCIAL LITERACY

WORK READINESS

ENTREPRENEURSHIP